

DEPARTMENT OF CORRECTION AND REHABILITATION

Isiah Leggett County Executive Arthur M. Wallenstein Director

PRRS Quarterly Chief's Report February 10, 2011 to April 28, 2011

Highlights

- 1. County Executive's Proposed FY'12 DOCR Budget: On March 15, the County Executive submitted his budget to the County Council. DOCR Director Arthur Wallenstein noted that DOCR's budgeted reductions were scaled down from \$3.12 million to \$797,000 and nine positions were eliminated in the Department's Central Processing Unit. PRRS will not lose positions under the proposed budget, and will receive funding to fill two remaining vacant Resident Supervisor positions. The Department and Division are working to shore up staffing and supervision at PRRS to address the challenge of running a complex community correction program with fewer staff as the result of position losses in prior years. The County Council's Public Safety Committee held a hearing on the Department's budget on April 14, and the full County Council has scheduled a budget review for May 2.
- 2. Maryland State Taskforce on Prisoner Reentry: PRRS Division Chief Stefan LoBuglio was appointed by the governor to serve on the State Taskforce on Reentry. Mandated by the legislature in 2009, the Taskforce is chaired by the State Department of Public Safety and Correctional Services Secretary Gary Maynard with the charge to develop a strategic reentry system in the state. The taskforce is organized with three prime subcommittees on Idleness and Programming within institutions; Barriers to Reentry; and Performance and Research Outcomes. Stefan chairs the latter subcommittee. The Taskforce will complete its work with a report to the legislature by the end of the year.
- **3. PRRS Performance System:** Assessment and Quality Services Manager Tina Michaels has led the development of a new operational database for PRRS that will replace several stand alone and aging databases. DOCR's IT Manager Brenda Sims and Information Technology Specialist Janet Quarco have provided the technical skills and know how to develop an interactive system that will substantially improve operational efficiencies at PRRS.
- **4. Second Chance Act Grant:** PRRS is within days of opening the workplace digital literacy project that will provide employment-related computer skill training to <u>all</u> PRRS residents. Contract staff members from the Community College and the One-Stop Career center have been hired, the technology room has been renovated, and the computer equipment received. Funds from the program come from a \$351K award by the federal government under the Second Chance Act. In March, PRRS did apply for additional round of federal funds to extend the program's duration another 12 months.

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- 1. Accreditation Officer Special Assignment: Resident Supervisor Karla Rhodes was selected to this temporary special assignment position to play the lead role in preparing PRRS for accreditation with the Maryland Commission on Correctional Standards and the American Correctional Association. The audits are scheduled for later this year and involve demonstrating compliance with over 320 standards.
- **2. Housing Voucher MOU:** The DOCR signed a memorandum of understanding for a housing voucher program with the Housing Opportunities Commission and The Dwelling Place, a non-profit based in Gaithersburg that provides housing and homeless services in the county. The Dwelling Place is taking over the voucher program from the Silver Spring Interfaith Housing Coalition (SSIHC). Reentering individuals selected for this program can use the project-based voucher for 12 months and receive housing and wrap around services. If they are successful, they can move on and receive a tenant-based voucher afterwards.
- **3. Union Apprenticeship Positions:** Work Release Coordinator Joyce Reimherr, in collaboration with the other WRCs, has spearheaded efforts to assist PRRS residents apply for apprenticeship positions with local labor unions. Seven individual applied for apprenticeship positions with the Laborers International Union of North America Local 11, and three were accepted, and all three completed the program with help from tutoring arranged by the GED instructor, fellow residents, and volunteers. For the Plumbers and Pipe Fitters local 5, four residents applied, three took the tests, and the residents are waiting for their results. Currently, PRRS is looking to see if any of its residents would quality for the Operating Engineers Local 99 program, and is also tracking the apprenticeship program of the Sheet Metal Workers local Union 100. Related, two residents completed a Green Construction training program and received certificates that will allow them to work on LEEDS projects.
- **4. Arts for the People:** Case Manager Clara Cantave with assistance from CM Douglas Ingram helped support this program that provides residents and their children with an opportunity to engage in artistic crafts at the Pre-Release Center on Saturday sessions. On April 2, 17 residents and 7 of their children participated.
- **5. Policies and Procedures:** PRRS is currently in the process of rewriting many of its policies and procedures. It holds a monthly meeting to review proposed changes. Polices under revision now include Grievances, Housekeeping, Home Confinement, Property, Case Management Services, Work Release Services, Disciplinary, Cell Phones and Cigarettes, and Key Control.
- **6. PRC File Room:** PRRS is in the process of archiving files for clients served before 2000 to MCDC and disposing of financial records for resident accounts that have already been audited. The goal is to significantly reduce the overcrowding of the records room.
- **7. Perpetuators of Domestic Violence Study**: PRRS is supporting the research of Maggie Watts from John Hopkins who is interviewing PRRS male residents who meet her studies criteria of having perpetuated violence on a female at some point in their lives. Case Manager Darryl Coach has identified and arranged several residents who have agreed to speak with her.

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8. Welcome Home Reentry Program (WHP)

- WHP has 38 matched mentors and mentees (18 of whom are meeting in the community, post-release). It also supports 1 volunteer who provides invaluable support to the PRC by helping residents to prepare their resumes. 3 mentees are currently waiting to be assigned to an appropriate mentor.
- On February 28, 2011, the WHP held an orientation session for prospective mentors. Of the 9 people who attended, 4 have already been matched with a mentee and one is currently waiting for a match.
- The WHP held its second series of ongoing training classes for its mentors this past quarter.
 Lead by Dr. Donald McCrabb, Welcome Home Program consultant and Learning Leader with
 the Catholic Leadership Institute, the topics included preparing mentors for mentoring,
 improving listening skills, responding to mentoring and developing more effective
 communication techniques.
- The WHP released its first edition of *The Welcomer*, our official newsletter, in April.
- Welcome Home continues to give Goodwill vouchers, in the amount of \$40, to its mentees and PRC residents on an as-needed basis. This resource has proven to be widely popular and greatly appreciated.
- The People's Community Baptist Church, to which several current mentors belong, has contributed significantly to our mentees and PRC residents in the past quarter. They have collected and donated reading glasses to PRC/WHP and have given 6 Share Packages to a former resident/current mentor in great need of assistance. Each Share Package contains perishable and nonperishable food items to feed a family for at least a week.
- WHP received a \$3,000 grant to assist individuals pursue education and employment opportunities.

Personnel

1. Departures

- PRRS Case Manager Stephen Carter announced his resignation from PRRS effective this month. He has accepted a co-director position for a social service agency in Puerto Rico. He had been with the agency for a little of three months.
- PRRS Resident Supervisor Jessica Woods announced her resignation effective in May. Jessica is moving to the West Coast and has been with PRRS for over six months.

2. Arrivals

• Several new interns have been hired by PRRS.

2. Training

- Resident Supervisor Danilo Chamorro represented PRRS at a training titled The Future of Corrections -- Creating our Vision sponsored by the Maryland Criminal Justice Association on April 27.
- Case Managers and Work Release Coordinators participated in a webinar on April 12 titled Screening and Assessment in Reentry: incorporating risk, need and responsivity sponsored by the National Reentry Resource Center.
- Case Managers and other staff participated in a webinar on the Maryland Community Services Locator which provides a web-based listing of social service agencies within the state (http://www.mdcsl.org/advantagecallback.asp?template=map_search)

- Case Manager Cindy Boyd attended a workshop on "Understanding Personality Disorders", presented by Dennis A. Marikis, Ph.D. The training, held in at the Clarion in Hagerstown on April 7 was sponsored by the Institute for Brain Potential, Haddonfield, NJ.
- On April 6, 2011, Case Manager Cindy Boyd attended a Safety Course at the Way Station in Frederick, MD. The class covered both active and passive self defense techniques.
- Case Manager Tyrone Alexander began a training program in March to learn the duties of the Reentry Assessment Specialist position.

Facility

- 1. Concept Drawing for PRRS Kitchen Renovation: The Department of General Services (DGS) presented conceptual drawing of different options for renovating the PRRS' kitchen on April 26. This Capital Improvement Project will expand the kitchen and dining area and update the equipment to reflect that the current facility was designed to serve half of the PRC's current population. DGS is managing the project and has contracted with a team of architects and engineers. The project will be designed in FY'11 and FY'12 and construction is planned in FY'13. The kick-off event for the project occurred on Friday, March 25.
- **2. Office Moves:** PRRS completed a series of office moves in March that provide a better working environment for staff members as well as developing a nicer break room and a key office for support services.

Population Served

	January	February	March
Local ADP	107.1	116.0	118.3
Federal ADP	19.1	18.9	18.9
State ADP	N/A	N/A	N/A
Total APD	126.32	134.9	144.7
PRC ADP	141.6	125.6	137.2
Home Confinement ADP	15.4	12.6	7.6

Employment Rate

	Escapes/Court Hearings: Two escapes to report in Calendar Year 2011. All individuals back in Work Release Key Performance Indicators											
Snapshot April 6, 2011												
		Employed						Unemployed				
Unit	Wed 12am Count	Outside Employment	Inside Employment (Footnote 2)		Total	Outside Work Employed %	Work Release Engaged %	Placement < than 21 Days	Placement > than 21 Days	Total	Unemployment Rate	Unemployment Rate Net New Arrrivals
1	13	10	1	1	12	76.9%	92.3%	0	1	1	7.7%	7.7%
2	51	28	3	2	33	54.9%	64.7%	7	11	18	35.3%	25.0%
3	55	33	2	3	38	60.0%	69.1%	8	9	17	30.9%	19.1%
4	52	30	5	1	36	57.7%	69.2%	9	7	16	30.8%	16.3%
Total	171	101	11	7	119	59.1%	69.6%	24	28	52	30.4%	19.0%
Footnote 2: Individuals approved due to medical/disability/retirement factors												

custody

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- 1. **Kevin Campbell**: This former resident was unaccountable after leaving the facility on a work pass, and was arrested by police for driving on a revoked license. He returned to the facility in the early morning hours of 4/12/11 on his own volition, and was returned to secure custody. He faces a first degree felony escape charge.
- 2. **Joel Moreno:** This former resident escaped on February 13 after leaving the facility on a pass to attend church services. He returned at 8pm on his own volition seven hours after he was due back to the program. He faces escape charges.
- 3. **Kevon Neal**: On April 1, Circuit Court Judge Debelius sentenced Kevon Neal to a two-year sentence to be served in the state Division of Correction for his escape from PRRS on December 7, 2010. In his remarks from the bench, Judge Debelius recognized the valuable role that PRRS plays in our criminal justice system and the absolute seriousness that he regards the offense of escape from our program. This former resident escaped from PRRS on 12/7 after leaving the PRC without authorization. He was apprehended on 12/10 by a team of deputies from the Montgomery County Sheriff's Office.

Visits/Events/Meetings

- 1. 4/28/11: PRC will host parole hearings.
- 2. 4/28/11: Winning Fathers Program is hosting a grant partners meeting at PRC.
- 3. 4/28/11: PRRS is hosting a tour for staff and interns from the ACLU.
- 4. 4/27/11: Welcome Home organized a breakfast for program supporters and board members at PRC. PRRS' CM Dan Keener and WRC Hillel Raskas attended along with the Division Chief. WH Coordinator Melissa George helped organize the event and provided a presentation of the program.
- 5. 4/26/11: Winning Fathers program met with representatives of the Housing Opportunities Commission at PRC to discuss ways that it might assist HOC's efforts to provide services to residents of subsidized housing.
- 6. 4/26/11: Division Chief attended the certificate ceremony at American University's Washington College of Law for Charles Ameyaw, Deputy Superintendent of Prisons at the Prisons Headquarters in Accra, Ghana who spent six weeks learning about PRRS by shadowing staff members and attending meetings. He received a Hubert H. Humphrey Fellowship, and plans to develop a pre-release center in Ghana.
- 7. 4/21/11: Deputy Chief of Program Services Pat Braun provided an orientation for four prospective volunteers at PRRS.
- 8. 4/19/11: Professor Fennell's Gallaudet University Criminal Justice class visited PRC.
- 9. 4/16/11: Seven residents, together with an intern, attended the People-4-People Career Fair held on April 16 at The Lutheran Church of St. Andrew. Eight local churches joined together, with the support of Montgomery Works, to provide free workshops and access to employers for those seeking employment.
- 10. 4/14/11: AQSM Tina Michaels and Stefan LoBuglio joined DOCR Director Arthur Wallenstein to meet with Professor Charles Wellford from the University of Maryland and a graduate student concerning possible dissertation topics using DOCR data.
- 11. 4/15/11: Dr. Siman' American University Washington Semester class visited PRC.
- 12. 4/14/11: Deputy Chief James Shannon presented a lecture on correctional topics at American University for Dr. Bennett's Introduction to Justice class.

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- 13. 4/7/11: Parole hearings were held at the PRC.
- 14. 3/31/11: PRC hosted a visit by a French judge who was studying the US judicial system. She was escorted by John Maloney who is a senior official in the State Attorney's Office.
- 15. 3/29/11: Work Release Coordinator Hillel Raskas presented an overview of the PRRS's Second Chance Act grant Work First, Train Concurrently to the Leadership Forum held by the Correctional Education Association.
- 16. 3/29/11: PRRS hosts visit and class session from University of Maryland Baltimore County's Social Welfare Policy class.
- 17. 3/29/11: PRRS hosted a tour of a class from Montgomery County Oasis.
- 18. 3/24/11: PRRS staff attended County's Criminal Justice Coordinating Commission.
- 19. 3/22/11: Division Chief presented the PRRS program to a class at Montgomery County Oasis.
- 20. 3/16/11: PRRS hosted a visit from County Commissioner Chris Craft from Port Lucie, FL.
- 21. 3/15/11: Soros Criminal Justice Research Fellow Malcolm Young who also is the Director of the Program for Prison Reentry Strategies at the Northwestern University Law School Bluhm Legal Clinic visited PRRS.
- 22. 3/11/11: Case Manager Douglas Ingram, Fiscal Services Manager Florence Bartlett, and Stefan LoBuglio represented PRRS at the County's Public Safety Awards event.
- 23. 3/11/11: Students and staff from the Shriver's Center at the University of Maryland at Baltimore County visited PRC.
- 24. 3/9-11/11: The researcher from the Vera Institute's Family Reentry team met with case managers and work release coordinators in a close-out session of the year long research project at PRRS to look at ways to improve family involvement in reentry.
- 25. 3/9/11: Pat Braun and Stefan LoBuglio attended the bi-monthly meeting of the Criminal Justice Behavioral Health Initiative.
- 26. 3/8/11: Case Manager Clara Cantave represented PRRS at the University of Maryland Criminal Justice Career Fair.
- 27. 3/8/11: Stefan represented the DOCR at the meeting of the Maryland Correctional Administrators Association.
- 28. 3/7/11: Several staff met with an individual who is developing a tattoo removal business, and is looking to provide subsidized removals for those in the criminal justice system.
- 29. 3/7/11: Stefan LoBuglio presented at a NACO conference held in DC on reentry issues.
- 30. 2/24/11: DC James Shannon represented PRRS at the quarterly meeting of the National Community Corrections Committee held at PEW Trust on Justice Reinvestment Initiatives and public attitudes towards reentry and rehabilitation.
- 31. 2/23-2/24/11 Work Release Coordinator Hillel Raskas, in his capacity as the Project Director for PRRS' Second Chance Grant, attended a attended a three-day national conference for those agencies receiving SCA grants. He attended along with Yolanda Tulley from Workforce Solutions and Dr. Ed Palaszynski from Montgomery College who have significant roles in PRRS' project. The Division Chief also attended part of the conference and participated in two presentations.
- 32. 2/16-17: DC Shannon represented PRRS at a VERA Conference on implementation on the implementation of PREA in Adult Community Correctional Residential Facilities.
- 33. 2/17: Deputy Chief of Progam Services Pat Braun arranged a New Volunteer Orientation for five participants. Of the five who attended, four have followed through and completed their paperwork. One has been placed as a reading volunteer, another will be working with the GED teacher and a third will begin volunteering in the Career Resource Center.